Form **990**

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Open to Public

For the 2022 calendar year, or tax year beginning 2022, and ending 20 Check if applicable: C Name of organization Four Corners Office for Resource Eff. D Employer identification number Address change Doing business as 4CORE 26-2091859 E Telephone number Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite Initial return 10 Town Plaza 190 (970)259-1916 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts Durango, CO 81301 Amended return 203,991 X No Application pending F Name and address of principal officer: **H(a)** Is this a group return for subordinates? H(b) Are all subordinates included? X 501(c)(3) 501(c) (4947(a)(1) or 527 If "No," attach a list. See instructions www.fourcore.org Website: H(c) Group exemption number X Corporation Trust Association L Year of formation: 2008 M State of legal domicile: **Summary** Part I Briefly describe the organization's mission or most significant activities: 4CORE serves Southwest Colorado by promoting resource conservation, energy efficiency and renewable energy through education and programs Activities & Governance that strengthen the local economy and foster a healthy sustainable environment. Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 4 8 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 6 57 Total unrelated business revenue from Part VIII, column (C), line 12 0 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 203,888 81,808 Revenue 86,372 114,806 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 25 72 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 689 2,222 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 290,974 198,908 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 Benefits paid to or for members (Part IX, column (A), line 4) 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 105,114 124,694 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 170,672 104,376 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 275,786 229,070 15,188 (30,162)End of Year **Beginning of Current Year** 20 Total assets (Part X, line 16) 84,694 82,297 21 Total liabilities (Part X, line 26) 11,173 43,732 Net assets or fund balances. Subtract line 21 from line 20 71,124 40,962 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Laurie Dickson Sign Signature of officer Date Here Laurie Dickson, Executive Director Type or print name and title Print/Type preparer's name Preparer's signature Date X Check **Paid** Jamie Matthews 09-13-2023 P01899878 Jamie Matthews self-employed Preparer Firm's name Jamie Matthews Firm's EIN **Use Only** PO Box 2996 Firm's address Phone no. Durango CO 81302 970-460-8575 X No May the IRS discuss this return with the preparer shown above? See instructions Yes

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		37
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		Х
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	_		
_	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		Х
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		Α
-	VII, VIII, IX, or X as applicable.			
а				
	complete Schedule D, Part VI	11a		х
k	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
e		11e		Х
f	ů i	446		
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		v
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	IZa		Х
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		x
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	10		v
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
13	If "Yes," complete Schedule G, Part III	19		x
20 a		20a		X
20 c		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

Form 990 (2022) Four Corners Office for Resource Eff. 26-2091859 Page 4 Part IV **Checklist of Required Schedules** (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Х 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated 23 x Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than 24a \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 24a х Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?...... 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit 25a Х Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Х Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 26 X 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these 27 x 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 28a Х 28b Х A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If 28c х 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 Х 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Х 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 31 Х 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 complete Schedule N, Part II Х 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 Х 35a 35a Х If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b х 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 х 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Ves." complete Schedule R. Part VI.

	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note : All Form 990 filers are required to complete Schedule O	38	x	
Par	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Vaa	NI.

					163	140		
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	7					
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0					
С	c Did the organization comply with backup withholding rules for reportable payments to vendors and							
reportable gaming (gambling) winnings to prize winners?								
				_				

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	6		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country	-		
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds. Did the energy organization make any toyoble distributions under cogtion 40663	9a		77
a	Did the sponsoring organization make any taxable distributions under section 4966?	9b		X
b 10	Section 501(c)(7) organizations. Enter:	90		Х
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
 а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	_		
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

For	m 990 (2022) Four Corners Office for Resource Eff.	26	-20918	59	P	age 6				
Pa	Int VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through	ıh 7b below	, and for a	a "Noʻ	,					
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedu	ıle O. See i	instructior	1S.						
	Check if Schedule O contains a response or note to any line in this Part VI					X				
Se	ction A. Governing Body and Management									
					Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	8							
	If there are material differences in voting rights among members of the governing body, or									
	if the governing body delegated broad authority to an executive committee or similar									
	committee, explain on Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent	1b	8							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	ID	- 0							
_	any other officer, director, trustee, or key employee?			2		37				
2			• • •			X				
3	Did the organization delegate control over management duties customarily performed by or under the direct			•						
			· ·	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed		1	<u>4</u> 5		x				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?									
6	Did the organization have members or stockholders?		• • •	6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint									
	one or more members of the governing body?			7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,									
	stockholders, or persons other than the governing body?			7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during									
	the year by the following:									
а	The governing body?			8a	х					
b	Each committee with authority to act on behalf of the governing body?			8b	х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at									
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q			9		x				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	Code.)								
					Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?		[10a		х				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		Ī							
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filir		1	11a		х				
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	J	İ							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	x					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		t	12b	x					
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes,"		-							
	describe on Schedule O how this was done			12c	x					
13	Did the organization have a written whistleblower policy?		+	13	X					
14	Did the organization have a written document retention and destruction policy?			14	X					
15	Did the process for determining compensation of the following persons include a review and approval by		• • •		Λ.					
IJ	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
_				1E0	v					
a	The organization's CEO, Executive Director, or top management official		1	15a	х					
b	Other officers or key employees of the organization		• • •	15b		X				
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement									
	with a taxable entity during the year?		• • •	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its									
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the									
	organization's exempt status with respect to such arrangements?			16b						

Section C. Disclosure

- List the states with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 - X Own website X Another's website X Upon request Other (explain on Schedule O)
- Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

The Organization (970)259-1916, 1309 E. 3rd Ave Suite 3, Durango, CO 81301

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any rela	ted organizat	ion co	mper	nsate	ed a	ny curr	ent	officer, director, or	trustee.	
					(C)					
(A)	(B)	(do r	not che		sition	nan one		(D)	(E)	(F)
Name and title	Average	box,	unles	s per	son is	s both an		Reportable	Reportable	Estimated amount
	hours per week	offic	er and	d a dii	rector	/trustee)		compensation from the	compensation from related	of other compensation
	(list any	0 =	=	d	7	ΦД	П	organization (W-2/	organizations (W-2/	from the
	hours for	Individual trustee or director	Institutional trustee	Office	Key employee	ighe mplo	Forme	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	related organizations	ctor	tiona		mplo	st co	4	,	,	Ü
	below	ruste	il trus		yee	mpe				
	dotted line)	ď	stee			Highest compensated employee				
						ă				
(1) Laurie Dickson	45.00									
Executive Director				х				60,500	0	0
(2) Doug Fults	2.25									
Member at Large		Х						0	0	0
(3) Rob Galin	2.00									
Member at Large		Х						0	0	0
(4) Imogen Ainsworth	1.50									
Member at Large		х						0	0	0
(5) Kelsey Morales	1.50									
Member at Large		Х						0	0	0
(6) Darcy Hitchcock	4.00									
Vice Chair		Х		х				0	0	0
(7) Jenny Hill	2.00									
Treasurer		Х		х				0	0	0
(8) Rich Farrington	4.00									
Board Chair		Х		х				0	0	0
(9) Terra Anderson	3.00							_	_	_
Secretary		Х		х				0	0	0
(10)										
<u>(11)</u>										
<u>(12)</u>										
<u>(13)</u>										
<u>(14)</u>										

EEA Form **990** (2022)

	90 (2022) Four Corners Offi										-209185	
Part '	VII Section A. Officers, Directors, T	rustees,	Key E	Ξmį			s, an	nd F	Highest Comp	ensated	Employ	ees (continued
	(A) Name and title	(B) Average hours per week (list any	box, offic	unle: er an	Pos eck m ss per d a di	rson is	han one s both ar /trustee)	n)	(D) Reportable compensation from the organization (W-2/	(E) Reportab compensat from relate organizations	ion ed s (W-2/	(F) Estimated amount of other compensation from the
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MIS 1099-NEC		organization and related organizations
<u>(15)</u>												
<u>(16)</u>												
<u>(17)</u>												
<u>(18)</u>												
c	Subtotal	ion A .						•				
d 2	Total (add lines 1b and 1c)								60,500	of	0	0
	reportable compensation from the organization		1010 a						010 than \$100,000			Yes No
3	Did the organization list any former officer, direct employee on line 1a? <i>If</i> "Yes," <i>complete Schedul</i>						-					3 x
4	For any individual listed on line 1a, is the sum of re organization and related organizations greater th	eportable co	mpensa	ation	and	oth	er con	npen	sation from the			
5	individual											4 x
	for services rendered to the organization? If "Yes	s," complete	Sched	lule .	J for	suc	h pers	on				5 x
	on B. Independent Contractors	Caral Sand			-1.				(h	20 - 1		
1	Complete this table for your five highest compensa compensation from the organization. Report comp										vear	
	(A) Name and business addres				ш. <i>у</i> с	, a. c			(B) Description of service		-	(C) mpensation
2	Total number of independent contractors (including received more than \$100,000 of compensation fro	-		thos	se lis	ted a	above)) wh	10			

26-2091859

Part VIII Statement of Revenue

		Check if Schedule O contains a respon	se or n	ote to any line in this	s Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns	1a					
	b	Membership dues	1b					
nts nts		Fundraising events	1c					
Gra	C C	_	1d					
ts, (Am	d	Related organizations	1e	21 071				
ia gi	e	Government grants (contributions)	16	31,971				
ons, Sim	f	All other contributions, gifts, grants,	4.5	40.000				
er er		and similar amounts not included above	1f	49,837				
	g	Noncash contributions included in	4					
Contributions, Gifts, Grants and Other Similar Amounts	١.	lines 1a-1f	1g					
	h	Total. Add lines 1a-1f			81,808			
	_			Business Code				
ø		CARE		900099	58,263	58,263		
ه ځ		ReCharge Colorado		900099	47,481	47,481		
Sun	С	Other fees for service		900099	9,062	9,062		
Program Service Revenue	d							
pg _K	е							
<u>ራ</u>	l .	All other program service revenue						
	g	Total. Add lines 2a-2f			114,806			
	3	Investment income (including dividends, in						
		other similar amounts)		1	72	72		
	4	Income from investment of tax-exempt bor	•	- t				
	5	Royalties						
		(i) Re	al	(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c						
	d	Net rental income or (loss)						
	7a	Gross amount from (i) Secur	ities	(ii) Other				
		sales of assets						
		other than inventory 7a						
	b	Less: cost or other basis						
ē		and sales expenses 7b						
evenue	С	Gain or (loss) 7c						
Şe∕	d	Net gain or (loss)						
Other Re		Gross income from fundraising						
₽		events (not including \$						
		of contributions reported on line	_					
		1c). See Part IV, line 18	. 8a	7,305				
	b	Less: direct expenses						
		Net income or (loss) from fundraising ever			2,222			2,222
		Gross income from gaming						
		activities, See Part IV, line 19	. 9a					
	h	Less: direct expenses		 				
		Net income or (loss) from gaming activitie						
			· <u>· ·</u>	· · · · · · · · ·				
	TUa	Gross sales of inventory, less returns and allowances	. 10a	,				
	h	Less: cost of goods sold		 				
		Net income or (loss) from sales of invento		1				
	· ·	THE THEOTHE OF (1055) HOTH Sales OF HIVEHIO	.у	Business Code				
	11a			Dusiness Code				
ous								
lan enu	b							
See!	C	All other residence						
Miscellanous Revenue		All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions			198,908	114.878	0	2.222

Part IX Statement of Functional Expenses

Castian E01/a\/2\ and E01/a\/4\	arganizations must complete all	columns. All other organizations	much complete column (1)
Section SULICIA) and SULICIAL	organizations must complete all	COIUITIITS. All OUTEL OLGANIZAUOTIS	musi combiete column (A).

	Check if Schedule O contains a response or note to	any line in this Part IX			
Do r	not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
8b, 9	9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	60,500	39,325	12,100	9,075
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	48,290	40,463	5,870	1,957
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	7,065	4,592	1,413	1,060
10	Payroll taxes	8,839	5,745	1,768	1,326
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	17,780	6,745	9,478	1,557
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 .				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	1,309	851	262	196
12	Advertising and promotion	3,823	3,823		
13	Office expenses	1,416	380	948	88
14	Information technology				
15	Royalties				
16	Occupancy	10,073	6,547	2,015	1,511
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,799	1,819	560	420
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Energy Eff & Weatherization	57,485	57,485		
b	EV Zero Emission Transport.	575	575		
С	Green Business Cert.	2,077	2,077		
d	Board & Staff Development	4,296	372	3,924	
е	All other expenses	2,743	1,958	483	302
25	Total functional expenses. Add lines 1 through 24e	229,070	172,757	38,821	17,492
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	(A)	· · · ·	(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	37,843	1	15,468
	2	Savings and temporary cash investments	40,844	2	60,713
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	2,835	4	7,738
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ass	9	Prepaid expenses and deferred charges		9	
,	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	775	15	775
	16	Total assets. Add lines 1 through 15 (must equal line 33)	82,297	16	84,694
	17	Accounts payable and accrued expenses	11,173	17	43,732
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
iabi		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	11,173	26	43,732
		Organizations that follow FASB ASC 958, check here			
Ś		and complete lines 27, 28, 32, and 33.			
nce	27	Net assets without donor restrictions	66,763	27	35,890
ala	28	Net assets with donor restrictions	4,361	28	5,072
E E		Organizations that do not follow FASB ASC 958, check here			
표		and complete lines 29 through 33.			
P	29	Capital stock or trust principal, or current funds		29	
sets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	71,124	32	40,962
	33	Total liabilities and net assets/fund balances	82,297	33	84,694

2c

3a

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .

If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

Schedule O.

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. **Open to Public** Inspection

Name	of t	he organization					Employer identification	n number				
Four	C	orners Office for Resou	rce Eff.				26-209185	9				
Par		Reason for Public Cha		l organizations mus	st comple	ete this p	art.) See instruction	ons.				
The o	rga	nization is not a private foundation be	ecause it is: (For lin	nes 1 through 12, check of	only one bo	x.)						
1		A church, convention of churches,	or association of c	hurches described in se	ction 170((b)(1)(A)(i)						
2		A school described in section 170	(b)(1)(A)(ii). (Attac	ch Schedule E (Form 990	0).)							
3		A hospital or a cooperative hospita	l service organizat	ion described in section	170(b)(1)	(A)(iii).						
4		A medical research organization of	perated in conjunct	tion with a hospital desc	ribed in se	ction 170((b)(1)(A)(iii). Enter the					
		hospital's name, city, and state:										
5		An organization operated for the be	nefit of a college o	r university owned or op-	erated by a	a governme	ental unit described in					
		section 170(b)(1)(A)(iv). (Complete	te Part II.)									
6		A federal, state, or local governme	nt or governmenta	I unit described in section	on 170(b)(1)(A)(v).						
7		An organization that normally receive	ves a substantial pa	art of its support from a g	jovernmen:	tal unit or f	rom the general public					
		described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)										
9		An agricultural research organization	on described in se	ction 170(b)(1)(A)(ix) o	perated in	conjunctio	n with a land-grant col	ege				
		or university or a non-land-grant co	llege of agriculture	(see instructions). Enter	the name,	city, and s	tate of the college or					
	_	university:										
10	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)											
11	L	An organization organized and ope	erated exclusively t	to test for public safety.	See sectio	n 509(a)(4	l).					
12		An organization organized and ope	•	•								
		one or more publicly supported org	•	` ` ` `			` ` ` `	B). Check				
		the box on lines 12a through 12d th	• •			•	•					
а		Type I. A supporting organizat		•		•	. ,	ving				
		the supported organization(s) the				directors	or trustees of the					
		supporting organization. You r	•					_				
b		Type II. A supporting organiza	•				•	•				
		control or management of the s		·	persons tha	at control o	r manage the supporte	a				
_		organization(s). You must cor	•			المصم حالانين	f ati a a allı . i ata amata d					
С		Type III functionally integrate		•				witti,				
d		its supported organization(s) (s Type III non-functionally inte	•	•				tion(s)				
u		that is not functionally integrate	•					` '				
		requirement (see instructions).	•	• •		•	ent and an attentivenes	3				
е		Check this box if the organization	-				I Tyne II Tyne III					
•		functionally integrated, or Type				• •	i, Type ii, Type iii					
f	-	Enter the number of supported organ		integrated supporting o	igai iizatioi							
g g		Provide the following information abo		raanization(s)				• • •				
		lame of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of				
	(.,	ano oi ooppoi oo oi gameato.	(.,, =	(described on lines 1-10 above (see instructions))	1 ' '	ır governing	support (see instructions)	other support (see instructions)				
					Yes	No						
(A)												
(A)												
(B)												
(C)												
(D)												
(E)												
Total												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
Section	on B. Total Support		'		<u> </u>	'	
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources						
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.	(see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the or	rganization's fi	rst, second, thi	rd, fourth, or fif	th tax year as	a section 501(d	2)(3)
	organization, check this box and stop her	æ					
Section	on C. Computation of Public Suppo						
14	Public support percentage for 2022 (line 6	S, column (f), d	ivided by line 1	1, column (f))		14	%
15	Public support percentage from 2021 Sch	edule A, Part I	II, line 14			15	%
16a							
	box and stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support test - 2021. If the organ	ization did not	check a box o	n line 13 or 16	a, and line 15 i	s 33 1/3% or m	nore, check
	this box and stop here. The organization	qualifies as a	publicly suppor	ted organization	on		
17a	10%-facts-and-circumstances test - 202	22. If the orgar	nization did not	check a box o	n line 13, 16a,	or 16b, and lin	e 14 is
	10% or more, and if the organization mee	ts the facts-an	d-circumstance	es test, check t	his box and st	op here. Expla	in in
	Part VI how the organization meets the fa	cts-and-circum	nstances test.	The organization	on qualifies as	a publicly supp	orted
	organization						
b	10%-facts-and-circumstances test - 202	21. If the orgar	nization did not	check a box o	n line 13, 16a,	16b, or 17a, a	nd line
	15 is 10% or more, and if the organization	meets the fac	cts-and-circums	stances test, ch	neck this box a	nd stop here.	Explain
	in Part VI how the organization meets the	facts-and-circ	umstances tes	t. The organiza	ation qualifies a	as a publicly su	pported
	organization						
18	Private foundation. If the organization di	d not check a	box on line 13,	16a, 16b, 17a	, or 17b, check	this box and s	ee
	instructions	<u> </u>	<u> </u>	<u> </u>		<u></u>	

EEA Schedule A (Form 990) 2022

26-2091859

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•			
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	119,806	200,163	263,401	290,259	203,991	1,077,620
2	Gross receipts from admissions, merchandise sold or services performed, or facilities	-	•	-	-	-	
	fumished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	110 906	200 162	262 401	200 250	202 001	1 077 620
7a	Amounts included on lines 1, 2, and 3	119,806	200,163	263,401	290,259	203,991	1,077,620
<i>1</i> a							
L.	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						1,077,620
	on B. Total Support			I		1	
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	119,806	200,163	263,401	290,259	203,991	1,077,620
10a	Gross income from interest, dividends, .						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .				25	72	97
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b				25	72	97
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	6,000	7,140	3,570			16,710
13	Total support. (Add lines 9, 10c, 11,	•	•	,			
	and 12.)	125,806	207,303	266,971	290,284	204,063	1,094,427
14	First 5 years. If the Form 990 is for the or						
	organization, check this box and stop her						
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2022 (line 8			3 column (f))		15	98.46 %
16	Public support percentage from 2021 Scho					16	98.35 %
	on D. Computation of Investment Inc			<u> </u>	<u> </u>	10	90.33 /0
17	Investment income percentage for 2022 (I			v line 13 colur	mn (f))	17	0.00 %
	· · · · · · · · · · · · · · · · · · ·			-		18	
18 10a	Investment income percentage from 2021 33 1/3% support tests - 2022. If the orga						0.00 %
19a							
L	17 is not more than 33 1/3%, check this be	=	-				
b	33 1/3% support tests - 2021. If the organizati						
20	line 18 is not more than 33 1/3%, check this bo.	-	-			-	
20	Private foundation. If the organization did	a not check a b	ox on line 14,	19a, 01 19b, Cl	HECK THS DOX 8	nu see instruc	uons

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

	Section .	A. All	Support	ing Orga	nizations
--	-----------	--------	---------	----------	-----------

ect	ion A. All Supporting Organizations		V	NI -
,	Are all of the argenization's supported argenizations listed by name in the argenization's governing		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2				
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported	2		
20	organization was described in section 509(a)(1) or (2).			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	Sa		
D	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
_	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	30		
С	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	30		
4 a	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	+a		
D	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination	75		
·	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
Ju	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

10a

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

Part I	V Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	insti:	ructio	ns).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	tions)		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Schedu	e A (Form 990) 2022 Four Corners Office for Resource Eff.		26-209	1859	Page 6
Part	7				
1	$\hfill \square$ Check here if the organization satisfied the Integral Part Test as a qualifying				
	instructions. All other Type III non-functionally integrated supporting organ	izati	ons must complete Section		•
Secti	on A - Adjusted Net Income		(A) Prior Year	` '	ırrent Year
	•	1	(71) 1 1101 1 001	(or	otional)
1_	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection				
	of gross income or for management, conservation, or maintenance of				
	property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Conti	on B - Minimum Asset Amount		(A) Prior Year	(B) Cu	ırrent Year
Secti	ON B - Minimum Asset Amount		(A) Phot feat	(or	otional)
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Secti	on C - Distributable Amount			Curr	ent Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			

☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization 7 (see instructions).

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Schedule A (Form 990) 2022 EEA

5

6

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continuous)	iued)	
Sect	ion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported		
	organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required) - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive		
	(provide details in Part VI). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	
	an an		4440

10	Line 8 amount divided by line 9 amount		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2022			
а	From 2017			
b	From 2018			
С	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
C	Excess from 2020			
d	Excess from 2021			
е	Excess from 2022			

EEA Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

2022

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

2022

OMB No. 1545-0047

Four Corners Office for Resource Eff. 26-2091859 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule 🗵 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

Four Corners Office for Resource Eff.

Employer identification number

26-2091859

Part I	Contributors (see instructions). Use duplicate copi	es of Part I if additional space is n	eeded.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
1	Colorado Water Conservation Board 1313 Sherman Street, Room 178	\$5,495	Person 🗷 Payroll 🗌 Noncash 🗍	
	Denver CO 80203		(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
2	Moniker Foundation 1308 West Colorado Ave Colorado Springs CO 80904	\$6,000	Person X Payroll Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_ 3_	La Plata County 1060 East 2nd Ave Durango CO 81301	\$\$	Person X Payroll Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		 \$	Person	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		 \$	Person	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name o	the organization			Employer identification number
Four	Corners Office for Resource Eff.			26-2091859
Pa	t I Organizations Maintaining Donor Advised	Funds or Other Si	milar Funds or Ac	counts.
	Complete if the organization answered "Yes"	on Form 990, Part	V, line 6.	
		(a) Donor	advised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	n writing that the asset	s held in donor advised	i
	funds are the organization's property, subject to the organization	zation's exclusive legal	control?	
6	$\mbox{\rm Did}$ the organization inform all grantees, donors, and donor	advisors in writing that	grant funds can be us	sed
	only for charitable purposes and not for the benefit of the do	onor or donor advisor, o	or for any other purpos	e
	conferring impermissible private benefit?			
Par				
	Complete if the organization answered "Yes"			
1	Purpose(s) of conservation easements held by the organization	•	<u></u>	
	Preservation of land for public use (for example, recreating	ion or education)		historically important land area
	Protection of natural habitat		Preservation of a	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qual	lified conservation con	ribution in the form of	a conservation
	easement on the last day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			
b	Total acreage restricted by conservation easements			
C	Number of conservation easements on a certified historic s			2c
d	Number of conservation easements included in (c) acquired			
_	historic structure listed in the National Register			
3	Number of conservation easements modified, transferred, r	eleasea, extinguisnea	or terminated by the o	organization during the
4	tax year	acament is lesseted		
4 5	Number of states where property subject to conservation exposes the organization have a written policy regarding the p		postion handling of	
J	violations, and enforcement of the conservation easements		=	
6	Staff and volunteer hours devoted to monitoring, inspecting,			
•	Chair and relation flows defected to mentioning, inspecting,	, riairaining or violationio,	and orneroning contect.	and the second s
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and	enforcing conservatio	n easements during the year
	, , , ,	•	ŭ	ζ ,
8	Does each conservation easement reported on line 2(d) ab	ove satisfy the require	ments of section 170(h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conserva-			
	balance sheet, and include, if applicable, the text of the footr	note to the organizatio	n's financial statements	s that describes the
	organization's accounting for conservation easements.			
Par	III Organizations Maintaining Collections	s of Art, Historica	al Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes"	on Form 990, Part	V, line 8.	
1a	If the organization elected, as permitted under FASB ASC 9	958, not to report in its	revenue statement an	d balance sheet works
	of art, historical treasures, or other similar assets held for pu	ublic exhibition, educat	ion, or research in furt	herance of public
	service, provide in Part XIII the text of the footnote to its fin			
b	If the organization elected, as permitted under FASB ASC 9			
	art, historical treasures, or other similar assets held for publ	ic exhibition, education	n, or research in further	rance of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical tr			gain, provide the
	following amounts required to be reported under FASB ASC			_
a	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			\$

Par	t III Organizations Maintaining C	ollections of Art, His	storical Treasures	, or Other Similar As	sets (continued)
3	Using the organization's acquisition, accession	, and other records, check	any of the following that r	make significant use of its	
	collection items (check all that apply):				
а	Public exhibition	d	Loan or exchange p	rogram	
b	Scholarly research	е	Other		
С	Preservation for future generations				
4	Provide a description of the organization's colle	ections and explain how the	ev further the organization	n's exempt purpose in Part	
	XIII.		.,		
5	During the year, did the organization solicit or r	eceive donations of art. his	torical treasures, or other	rsimilar	
	assets to be sold to raise funds rather than to l				
Par					
	Complete if the organization ar		m 990. Part IV. line	9. or reported an am	ount on Form
	990, Part X, line 21.		, ,	, ,	
1a	Is the organization an agent, trustee, custodian	or other intermediary for co	ontributions or other asse	ets not	
	included on Form 990, Part X?	·			. Yes No
b	If "Yes," explain the arrangement in Part XIII a				
	, . ,	3.		Am	ount
С	Beginning balance			. 1c	
d	Additions during the year				
е	Distributions during the year				
f	Ending balance				
2a	Did the organization include an amount on Forr				Yes No
b	If "Yes," explain the arrangement in Part XIII. C				
Par					
	Complete if the organization ar	nswered "Yes" on For	m 990. Part IV. line	10.	
			rior year (c) Two years		(e) Four years back
1a	Beginning of year balance	(2)	(c) The year	(a) Three years back	(c) i cai youro saok
b	Contributions				
C	Net investment earnings, gains, and				
·	losses				
d	Grants or scholarships				
	Other expenditures for facilities and				
е	•				
£	Administrative expenses				
f	End of year balance				
g	Provide the estimated percentage of the current	stycer and belence (line 1e	actume (a)) hold act		
2		, -	, column (a)) nelu as.		
a	Board designated or quasi-endowment				
D	Permanent endowment% Term endowment				
C		d agual 1000/			
20	The percentages on lines 2a, 2b, and 2c should	·	ore held and administer	ad for the	
3a	Are there endowment funds not in the possess	sion of the organization that	are neid and administer	ed for the	Voc. No.
	organization by:				Yes No
	(i) Unrelated organizations				. 3a(i)
	(ii) Related organizations				<u> </u>
b	If "Yes" on line 3a(ii), are the related organization	•			. 3b
4 Do:::	Describe in Part XIII the intended uses of the		unds.		
Par			000 Dowt IV I in a	44a Caa Farm 000	Dort V. line 10
	Complete if the organization ar				
	Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value
	Lord	(investment)	(other)	depreciation	
1a	Land				
b	Buildings				
С	Leasehold improvements				
d	Equipment				
е	Other				
Total.	Add lines 1a through 1e. (Column (d) must equ	ual Form 990, Part X, colui	mn (B), line 10c.)		

26-2091859

	Complete if the organization answer	ered "Yes" on For	m 990, Part IV	, line 11b. See	Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)		(b) Book value	Co	(c) Method of valuation: st or end-of-year market value
(1) Financial of	derivatives				
	eld equity interests				
(3) Other					
_(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, col. (B) lin	ne 12.)			
Part VIII	Investments - Program Related. Complete if the organization answer	ered "Yes" on For	m 990, Part IV	, line 11c. See	Form 990, Part X, line 13.
	(a) Description of investment		(b) Book value	Co	(c) Method of valuation: st or end-of-year market value
(1) (2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col. (B) lin	ne 13.).			
Part IX	Other Assets.				
	Complete if the organization answer	ered "Yes" on For	m 990, Part IV	, line 11d. See	Form 990, Part X, line 15.
		(a) Description	•	,	(b) Book value
(1)Securit	y Deposit				77
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) lin	ne 15.) .			. 77:
Part X	Other Liabilities.				
	Complete if the organization answer line 25.	ered "Yes" on For	m 990, Part IV	, line 11e or 11	f. See Form 990, Part X,
1.	(a) Description of liability	(b) Book	value		
(1) Federal i	ncome taxes				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 25.).				
2. Liability for	uncertain tax positions. In Part XIII, provide the	e text of the footnote t	o the organization's	s financial statemen	ts that reports the

	e D (Form 990) 2022 Four Corners Office for Resource Eff.	26-2091859	Page 4
Part 2		iue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	20	
	Add lines 2a through 2d	2e 3	
3 4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
=	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
a b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 12.</i>)		
Part 2			
· uit	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	mood por Rotarin	
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
- а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	
Part 2	XIII Supplemental Information.		
Provide	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part	V, line 4; Part X, line	
2; Part 2	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional informati	on.	

EEA Schedule D (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

26-2091859 Four Corners Office for Resource Eff. 01. Form 990 governing body review (Part VI, line 11) A draft version of the Form 990 is provided to the Executive Director, Finance Manager, Board Chair and Board Treasurer for review prior to submission. A copy is available to other Board Members upon request. 02. Conflict of interest policy compliance (Part VI, line 12c) The Board of Directors regularly reviews the Organizations conflict of interest policy and the policy is available on the Organizations website. 03. CEO, executive director, top management comp (Part VI, line 15a) 4CORE's staff periodically researches available wage data from similar organizations and presents the information to the Board. The Board then reviews any wage rate changes as recommended and substantiated. 04. Governing documents, etc, available to public (Part VI, line 19) The Organization's governing body documents are available to the public upon request.

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an **Exempt Organization Return**

► File a separate application for each return.

▶ Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print Four Corners Office for Resource Eff. 26-2091859 Number, street, and room or suite no. If a P.O. box, see instructions. File by the due date for 10 Town Plaza STE 190 filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions. Durango CO 81301 Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12

Form 990-T (corporation) 07 • The books are in the care of ▶ The Organization, 1309 E. 3rd Ave Suite 3 Durango CO 81301 Telephone No.▶ 970-259-1916 FAX No.▶ • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is a list with the names and TINs of all members the extension is for. 1 I request an automatic 6-month extension of time until 11-15 , 20 23 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 22 or tax year beginning , 20 , and ending 2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a \$ **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. \$ c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. 3с Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

Statement of Program Service Accomplishments

2022

PG01

Name(s) as shown on return

Your Social Security Number

Four Corners Office for Resource Eff.

26-2091859

Statement #4

Form 990-Part III(a)

Statement of Service Accomplishment

Program Service Code

Program Service Expenses

\$75265

Grants and allocations included in above expense Program Services Revenue

\$0 \$0

Explanation

4CORE's (Four Corners Office for Resource Efficiency) key activities focus on innovated programs and projects that provide direct benefits including healthier homes and businesses, energy and water conservation tools and education, and a path to reducing harmful CO2 emissions. Since 2008, we've used a collaborative approach with other organizations across multiple focus areas to strengthen our community impact. 4CORE has a successful history of program management and deliver that provides training, education and measurable results. Activities from our current programs and projects include: --Four Corners Carbon Offset Fund is an innovative methos for businesses and individuals to offset their carbon footprint, reducing their GHG impact by contributing to www.4CornersOffset.org. This fund is used to provide grants for local low to moderate income households to install beneficial energy efficiency upgrades reducing their footprint and saving them hundreds of dollar utility costs annually .-- A grant provided to 4CORE to offer free eBikes to lower income older adults disproportionately affected in Cortez, Colorado. --eMobility Education and Awareness program for the Ute Mountain Ute Tribe in Towaoc, Colorado that will support the Tribe in transitioning to electric transportation through education programs from k-12 and the entire community through listening sessions. -- Green Business Certification- We are providing the Green Business Certification for approximately 20 businesses per year with the support of the City of Durango for comprehensive certification that awards businesses when they reduce water use, reduce waste and become more energy efficient. The certification will also ensure a business creates a just and equitable workplace. --We provide energy efficiency education that creates lasting behavorial changes through consultations with residents and businesses through two energy efficiency programs - CARE (Colorado Affordable Residential Energy) program for income-qualified residents for free weatherization upgrades and Energy Smart Colorado for residents and businesses. -- "Laundry to Landscape" Program: Awarded a grant through Colorado Water Conservation Board for our Home H2O program to create the codes for safe and legal first graywater reuse in La Plata County through our "Laundry to Landscape" program. Additionally , we offer an annual group buy for rain barrels at 50% off retail price to encourage water savings through rainwater harvesting.

Statement of Program Service Accomplishments 2022 PG01 Your Social Security Number

Form 990-Part III(b)

Statement #4

26-2091859

Statement of Service Accomplishment

Program Service Code

Four Corners Office for Resource Eff.

Program Service Expenses \$754
Grants and allocations included in above expense \$0
Program Services Revenue \$0

Explanation

Name(s) as shown on return

--ReCharge Colorado- In rural areas of Colorado that lack public transporaton options, most communting occurs with one personal vehicle. Working largely in rural, disproportionately affected areas, we assist with the transition to clean, electric transportation. Transportation is the largest sector contributing to carbon emissions in our region. We assist businesses, towns and governments with developing EV charging infrastructure through grants and education

990	Overflow Statement (This page is not filed with the return. It is for your records only.)	2022 Page 1	
Name(s) as shown on return		FEIN	
Four Corners	s Office for Resource Eff.	26-2091859	

Description		Amount
Dues and subscriptions	<u> </u>	1,421
Telephone		149
Other direct expense		388
	Total: \$_	1,958

Description		Amount	
Dues and subscriptions	\$	437	
Telephone		46	
	Total: \$	483	

Description		Amount	
Dues and subscriptions	\$\$	268	
Telephone		34	
	Total: \$	302	