FREDRICKZINK & ASSOCIATES, PC, CPAS 954 EAST 2ND AVENUE #201 DURANGO, CO 81301-5111 (970) 247-0506

July 15, 2020

Four Corners Office for Resource Efficiency 10 Town Plaza Suite #190 Durango, CO 81301

Dear 4CORE:

Your 2019 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-EO - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Please be sure to call us if you have any questions.

Sincerely,

Michelle Sainio

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

► Go to www.irs.gov/Form8879EO for the latest information.

or calendar year 20	119, or fiscal year begin	ning , 2019, and ending	

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records.

Name of exempt organization

Laurie Dickson

Four Corners Office for Resource Efficiency

Employer identification number

26-2091859

Name and title of officer

Executive Director

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1 a Form 990 check here ► X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1 b	213,934.
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2 b	
3 a Form 1120-POL check here ▶ D b Total tax (Form 1120-POL, line 22)	3 b	
4a Form 990-PF check here ▶ b Tax based on investment income (Form 990-PF, Part VI, line 5)	4 b	
5 a Form 8868 check here • D Balance Due (Form 8868, line 3c)	5 b	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information processary to

Officer's	PIN:	check	one	box	only	,
-----------	------	-------	-----	-----	------	---

ERO's signature

authorize the financial institutions involved in the processing of the electronic paym answer inquiries and resolve issues related to the payment. I have selected a persi organization's electronic return and, if applicable, the organization's consent to ele	onal identification number (PIN) as my signature for the
Officer's PIN: check one box only	
Associates, PC, CPAs ERO firm name	to enter my PIN 43585 as my signature Enter five numbers, but do not enter all zeros
on the organization's tax year 2019 electronically filed return. If I have indicated within a state agency(ies) regulating charities as part of the IRS Fed/State program, I the return's disclosure consent screen.	
As an officer of the organization, I will enter my PIN as my signature on the organizar indicated within this return that a copy of the return is being filed with a state a program, I will enter my PIN on the return's disclosure consent screen.	
Officer's signature	Date ►
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN	
	Do not enter all zeros
certify that the above numeric entry is my PIN, which is my signature on the 2019 above. I confirm that I am submitting this return in accordance with the requirements of P	electronically filed return for the organization indicated Pub. 4163, Modernized e-File (MeF) Information for

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Date ▶

BAA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2019)

Form **8868**

Department of the Treasury Internal Revenue Service Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automat	ic 6-Month Extension of Time. Onl	y submit origin	al (no copies needed).							
	tions required to file an income tax return			ps, RE	MICs, and	trusts must				
use Form /	7004 to request an extension of time to file Name of exempt organization or other filer, see instru		S.	Тахра	yer identificati	on number (TIN)				
Type or										
print	26-	26-2091859								
File by the	Efficiency Number, street, and room or suite number. If a P.O. t									
due date for filing your	10 Town Plaza #190									
City, town or post office, state, and ZIP code. For a foreign address, see instructions.										
Durango, CO 81301										
Enter the F	Return Code for the return that this applicat	ion is for (file a se	parate application for each return)			01				
Application	1	Return Code	Application Is For	7		Return Code				
Form 990 d	or Form 990-EZ	01	Form 990-T (corporation)			07				
Form 990-E	3L	02	Form 1041-A			08				
	(individual)	03	Form 4720 (other than individual)			09				
Form 990-F		04	Form 5227			10				
	(section 401(a) or 408(a) trust)	05	Form 6069			11				
Form 990-1	(trust other than above)	06	Form 8870			12				
If the oIf this is check t	ne No. ► 970-259-1916	n's four digit Group	e United States, check this box	f this is	for the wh	nole group,				
	est an automatic 6-month extension of time ur	ntil 11/15	20.20 to file the exempt organ	ization	roturn					
	e organization named above. The extension			ızatıorı	returri					
-	X calendar year 20 19 or									
▶ [tax year beginning, 20	, and endir	na . 20 .							
2 If the	tax year entered in line 1 is for less than 1			nal retu	ırn					
	hange in accounting period	2 months, check i	eason. Unitual return Uri	nai reii						
3 a If this nonre	application is for Forms 990-BL, 990-PF, stundable credits. See instructions	990-T, 4720, or 600	59, enter the tentative tax, less any	3 a	\$	0.				
b If this tax pa	application is for Forms 990-PF, 990-T, 47 ayments made. Include any prior year over	720, or 6069, enter payment allowed a	any refundable credits and estimated is a credit	3 b	\$	0.				
c Balar EFTP	nce due. Subtract line 3b from line 3a. Inclu S (Electronic Federal Tax Payment Systen	ide your payment on). See instructions	with this form, if required, by using	3 c	\$	0.				
Caution: If payment in	you are going to make an electronic funds structions.	withdrawal (direct	debit) with this Form 8868, see Form 8	453-EC	and Form	1 8879-EO for				

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

Form 990

(Rev. January 2020)

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Α	For the	2019 calend	dar year, or tax year begin	ning	, 2019,	and ending]			,
В	Check if a	applicable:	С				I	D Employ	er ident	ification number
	Addr	ess change	Four Corners Off	ice for Resour	rce			26-2	2091	859
	Nam	e change	Efficiency				Ī	E Telepho	ne numl	per
	Initia		10 Town Plaza #1					970-	-259	-1916
	Final r	return/terminated	Durango, CO 8130	1					A	
	Ame	nded return						G Gross re	eceipts	\$ 215,393.
	Appl	ication pending	F Name and address of principa	I officer:		H	I(a) Is this a	group returi	n for sub	
	ш	, -	Same As C Above			ŀ	H(b) Are all su If "No," a	ubordinates	include	
ī	Tax-exe	empt status:	X 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1) or	527	II INO, a	illacii a iist.	(see iii:	structions)
J	Webs	site: ► ww	w.fourcore.org				H(c) Group ex	emption nu	mber >	•
K	Form o	f organization:	X Corporation Trust	Association Other ►	LY	Year of formatio	n: 2008	M s	tate of I	egal domicile: CO
Pa	ırt I	Summar			<u>I</u>					
			oe the organization's missi	on or most significant	activities: 4CC	ORE serv	es Sou	thwes	t Co	lorado by
a			g resource conse							
Š	ϵ	educatio	n and programs th	nat strengthen	the loca	l econor	my and	foste	r a	healthy
Ĕ	_		<u>ble environment.</u>							
Governance		check this bo		n discontinued its ope						
	3 N 4 N		ting members of the gover dependent voting members						3	10
Activities &	5 T		of individuals employed in						5	8
₹	6 T		of volunteers (estimate if						6	35
Act	7a ⊤		ed business revenue from I						7a	0.
	b N	let unrelated	business taxable income	from Form 990-T, line	39				7b	0.
							Pri	or Year		Current Year
ø)			and grants (Part VIII, line					119,8	06.	200,163.
Ž			ice revenue (Part VIII, line							
Revenue			come (Part VIII, column (A							
—			e (Part VIII, column (A), lir					7,5		13,771.
			e – add lines 8 through 11					127,3	66.	213,934.
			milar amounts paid (Part I							
			to or for members (Part I)					744	0.1	07.600
Se			er compensation, employee				-	74,4	21.	87,632.
Expenses			fundraising fees (Part IX, o							
ă.	b⊤	otal fundrais	sing expenses (Part IX, col	umn (D), line 25) -	1	3,033.				
ш			es (Part IX, column (A), li					66,5		130,871.
			es. Add lines 13-17 (must					140,9	82.	218,503.
		Revenue less	expenses. Subtract line 1	8 from line 12				-13,6		-4,569.
o or							Beginning			End of Year
Assets of Balance	20 T		(Part X, line 16)					60,1		33,868.
								46,3		24,697.
Ret			fund balances. Subtract li	ne 21 from line 20				13,7	40.	9,171.
Pa	rt II	Signatur	e Block							
Unde	er penaltie: plete. Decl	s of perjury, I de	clare that I have examined this return (other than officer) is based on	irn, including accompanying all information of which prepare	schedules and stater	ments, and to th	ne best of my	knowledge	and beli	ef, it is true, correct, and
C:		Signatur	re of officer				Date	!		
Siç He	jn re								14	a+ o m
110	16		rie Dickson print name and title				Execu	tive i	orre	ctor
		21	reparer's name	Preparer's signature		Date	1,	Check	if	PTIN
D.	اہ:		le Sainio	Michelle Sair	ni o			elf-employe	J "	P01247182
Pa							S	en-employe	u	101741107
L L	eparer e Only	Firm's name Firm's addre			rc, CPAS			irm'e FINI	► Q /I.	-1073179
	····	, i mins audle	Durango, CO 8					Phone no.		-1073179 0) 247-0506
				1 1 1 1 1 1 1 1 1 1			1 -	HOUSE HO.	1 7 / 1	

May the IRS discuss this return with the preparer shown above? (see instructions)

No

	a response or note to any line in this l	Part III		Х
Briefly describe the organization's mis		are me		· · · · · <u></u>
-	Colorado by promoting re	source conservat	ion energy effici	iencv
	rough education and proc	Italis that strengt	ruen rue rocar ecc	JITOIIIY
<u>and foster a healthy su</u>	starnabre environment.			
2 Did the organization undertake any signi	ficant program convices during the year w	which were not listed on the n	orior	
Form 990 or 990-EZ?				7 N.
			Yes X	No
If "Yes," describe these new services on				a
3 Did the organization cease conducting		it conducts, any program s	services? Yes X	No
If "Yes," describe these changes on Sch				
4 Describe the organization's program s	service accomplishments for each of it	s three largest program se	rvices, as measured by expe	enses.
Section 501(c)(3) and 501(c)(4) organ and revenue, if any, for each program	nizations are required to report the am n service reported.	ount of grants and allocation	ons to others, the total expe	nses,
4a (Code:) (Expenses \$	174,287. including grants of	¢ \	(Revenue \$)
		,	(Neverlue \$	
<u> See_Schedule_O</u>				
			. — — — — — — — — — —	
41- (Cada) \(\(\text{Curanass}\)	imply ding grants of	ė v	(Davianus Č	
4 b (Code:) (Expenses \$	including grants of	۹)	(Revenue \$)
			. — — — — — — — — — — —	
			· — — — — — — — — — — —	
			. – – – – – – – – – – – – – – – – – – –	
1 (0)		<u> </u>	<u> </u>	
4c (Code:) (Expenses \$	including grants of	۶)	(Revenue \$)
				- — — — -
/				
				. — — — -
Ad Other programme (D)	Cahadula O)			
4 d Other program services (Describe on				
(Expenses \$	including grants of \$) (Revenue \$)	
4 e Total program service expenses ►	174,287.			

1 is the organization described in section 501(c)(3) or 4987(q)(1) (other than a private foundation?) **If Yes, complete **Schedule** or 401(q) (other than a private foundation?) **If Yes, complete **Schedule** of Carhrbufors* (see instructions)?**. 2 is the organization engage in direct or indirect plantical campaign activities on behalf of or in opposition to candidates for public office? **If Yes, complete **Schedule** of Part I.** 3		·		Yes	No
3	1		1		110
for public office? if "Yes", complete Schedule C. Part II	2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
in effect during the lax year? If Yes, 'complete Schedule C, 'Part III. Is the organization a section 501(c)(4), 501(c)(5), or	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
assessments, or similar amounts as defined in Revenue Procedure 98-197 If Yes, 'complete Schedule C, Part III. 5	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III. 8 Did the organization report an amount in Part X, line 21, for escrive or custodial account, liability, serves as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part III. 9 Did the organization report an amount for land, buildings, and equipment in Part X, line 10; If "Yes," complete Schedule D, Part VI. 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10; If "Yes," complete Schedule D, Part VI. 11 If the organization report an amount for investments – other securities in Part X, line 10; If "Yes," complete Schedule D, Part VI. 12 Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII. 13 Did the organization report an amount for other lasbilities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII. 14 Did the organization report an amount for other lasbilities in Part X, line 15% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII. 15 Did the organization report an amount for other lasbilities in Part X, line 15% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII. 16 Did the organization report an amount for other lasbilities in Part X, line 15% or wore of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII. 12 Did the organization report an amount for othe	5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II. 7 X 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serves as a custodian or amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V. 11 If the organizations, answer to any of the following questions is 'Yes,' then complete Schedule D, Part VI, VIII, VIII, X, or X as applicable. 11 If the organization report an amount for investments – orber securities in Part X, line 10? If 'Yes,' complete Schedule D, Part VI. 11a Did the organization report an amount for investments – orber securities in Part X, line 10? If 'Yes,' complete Schedule D, Part VI. 11b Did the organization report an amount for investments – orber securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. 11c X 11d Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. 11d Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. 11d Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. 11e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. 11e Did the organization of the part X is positions under FIN 48 (ASC '740)? If 'Yes,' complete Schedule D, Part X. 11e Did the organization and program organization and schedule in consolidated inancial statements for the tax	6	to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D,	6		Х
policite organization report an amount for an amount for an amount of an amount for amounts and listed in Part X, in part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V. 11 If the organization is directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V. 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII. 11 Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 11 Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 11 Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 12 Did the organization separate or consolidated financial statements for the tax year include a footnote that addresses the organization is behalf by or uncertain tax positions under FIN 48 (ASC - ARD)? If "Yes," complete Schedule D, Part X in III. 12 Did the organization nothain separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X in III. 12 Did the organization as chool described in section 170(b)(f)(A)(ii)? If "Yes," complete Schedule D, Part X in III. 13 Is the organization maintain an office, employees, or agents outside of the United States? 1	7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
for amounts not listed in Part X, in or provide credit counseling, debt management, credit repair, or debt negotiation services? If Yes,' complete Schedule D, Part IV. 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If Yes,' complete Schedule D, Part V. 11 If the organization's answer to any of the following questions is Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If Yes,' complete Schedule D, Part VI. 13 Did the organization report an amount for investments — other securities in Part X, line 12? If Yes,' complete Schedule D, Part VII. 14 Did the organization report an amount for investments — other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If Yes,' complete Schedule D, Part VIII. 15 Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If Yes,' complete Schedule D, Part VIII. 16 Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If Yes,' complete Schedule D, Part X III. 2 Did the organization report an amount for other liabilities in Part X, line 25; If Yes,' complete Schedule D, Part X III. 2 Did the organization obtain separate, independent audited financial statements for the tax year? If Yes,' complete Schedule D, Part X III. 3 Did the organization included in consolidated, independent audited financial statements for the tax year? If Yes,' and if the organization maintain an office, employees, or agents outside of the United States? 14 Did the organization have aggregate revenues or expenses of more than \$10,000 from granthaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign invest	8		8		Х
or in quasi endowments? If Yes, 'complete Schedule D, Part V. 11 If the organization's answer to any of the following questions is Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If Yes, 'complete Schedule D, Part VI. b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If Yes, 'complete Schedule D, Part VI. c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If Yes, 'complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If Yes, 'complete Schedule D, Part VIII. c Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If Yes, 'complete Schedule D, Part X VIII to Yes, 'complete Schedule D, Part X VIII. 11	9	for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation	9		Х
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI. b) Did the organization report an amount for investments — other securities in Part X, line 10? If 'Yes,' complete Schedule D, Part VII. c) Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. d) Did the organization report an amount for investments — program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. d) Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. d) Did the organization report an amount for other assets in Part X, line 25? If 'Yes,' complete Schedule D, Part X III Line X f) Did the organization report an amount for other assets in Part X, line 25? If 'Yes,' complete Schedule D, Part X III Line X f) Did the organization report an amount for other institutions under FiN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X III Line X 116	10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
b) Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. c) Did the organization report an amount for investments — organization report an amount for investments— organization preport an amount for investments—organize schedule D, Part VIII. d) Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. d) Did the organization report an amount for other liabilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. f) Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. 11a	11				
assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part X. 110	á		11 a		Х
assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 15? If 'Yes,' complete Schedule D, Part XX. e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part XX. f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FiN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X 11 f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII. b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional. 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts II and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts III and IV. 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes, complete Schedule F, Parts III and IV. 17 Did the organization report more than \$15,000 of gross income from ga	ŀ	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII. b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line I2a, then completing Schedule D, Parts XI and XII is optional. 12b X 13 Is the organization answered 'No' to line I2a, then completing Schedule D, Parts XI and XII is optional. 14a Did the organization an aschool described in section 17(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. 13 X 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. 15 Did the organization report and Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report and Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV. 16 Did the organization report and part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule G, Part III. 17 X 18 Did the organization report more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part III. 19 Di		assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. 11	(1 Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII. b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional. 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 6 and 11e? If 'Yes,' complete Schedule F, Parts III and IV. 15 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part II. 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. 19 Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H. 20a X b If 'Yes' to line 20a, did the organization attach a copy of its audited financ	•	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Χ
Schedule D, Parts XI and XII. b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional. 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 13 X 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions). 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 12 If "Yes," complete Schedule G, Part II. 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III. 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. 20a X b If "Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Lide to organization report more than \$5,000 of grants or other assistance to any domestic organization or		the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	12 8		12a		Х
14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X 14b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV. 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions). 17 X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. 18 X 20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H. 20a X 20b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ŀ	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions). 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. 20 Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H. 20 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions). 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. 19 Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H. 20a X 20a Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	14 8	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions). 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. 20 Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H. 20 X 20 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ŀ	business, investment, and program service activities outside the United States, or aggregate foreign investments valued	14b		Х
or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	15		Х
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions). 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. 19 X 20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H. 20a X 20b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. 19 X 20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H. 20a X 20b Lif 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Lif 'Yes' to granization report more than \$5,000 of grants or other assistance to any domestic organization or	17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		Х
complete Schedule G, Part III	18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII.			
b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	19		19		Х
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20 a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
	b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	21		21		X

Form 990 (2019) Four Corners Office for Resource Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
-	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
;	A Current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Χ
,	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes, complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I.</i>	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N. Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ļ	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
1	Enter the number reported in Pay 2 of Form 1006. Enter 0, if not englished		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	· · · · · · · · · · · · · · · · · · ·			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
BAA				(2019)

Form 990 (2019) Four Corners Office for Resource

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	of If 'Yes,' enter the name of the foreign country ►			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		X
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 a 5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		Λ
	·	30		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ä	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
ı	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
(Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			
•	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
9	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	12 a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
1	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14 a	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
ı	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
10		16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	10		^

Form 990 (2019) Four Corners Office for Resource 26-2091859 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q...... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?.............. 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Χ 12 c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. See. Schedule. O......... 15 a **b** Other officers or key employees of the organization..... X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... X 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Durango CO 81301 970-259-1916

The Organization 835 E 2nd Avenue #440

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any rela	ted organiz	ation	con	nper	nsate	ed an	y cu	ırrent officer, direct	or, or trustee.	
(A) Name and title	(B) Average hours	Pos thar	s both	n an c	ot ch unles	eck moss pers and a	ore son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) Laurie Dickson	40								_	
Executive Dir.	0			Χ				52,000.	0.	0.
(2) Laurie Williams Vice Chair	0.5	X		Χ		K		0.	0.	0.
(3) Heather Erb Board Chair	<u>2</u>	Х		X				0.	0.	0.
	0	Х						0.	0.	0.
	0.5	Х						0.	0.	0.
(6) Eileen Dawson Treasurer	3	Х		X				0.	0.	0.
(7) Tom Miller Board Member	<u> 1.1</u> 0	Х						0.	0.	0.
(8) Gail Harriss Vice Chair	<u>1.5</u> 0	Х		Х				0.	0.	0.
(9) Lee Gurule Board Member	0.67	Х						0.	0.	0.
(10) William Keehfus Board Member	$-\frac{1.1}{0}$	Х						0.	0.	0.
(11)										
(12)										
(13)										
(14)										

Part VII	section A. Officers, Directo		Key	Em			es,	and	d Highest Con	pensated Emp	loyees	(conti	nued)
		(B)			((•							
(A)			Average (do not check more than one box, unless person is both an						(D)	(E)		(F)	
	Name and title	per week	offi	cer a	nd a	direct	or/trus	tee)	Reportable compensation from	Reportable compensation from	(ated amo	
		(list any hours	or d	isul	Officer	Key	High	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	the c	nsation i rganizati	ion
		for related	Individual or director	onn	cer	emp	loye	ner			an org	d related anization	is Is
		organiza - tions	or a	nalt		Key employee	omp						
		below dotted	individual trustee or director	institutional trustee		ð	Highest compensated employee						
		line)	"	ਲ			ated						
(15)													
7.2/			1										
(16)										· ·			
(17)													
(18)													
								4					
(19)													
(20)													
(20)													
(21)			+		=								
(21)	. – – – – – – – – – – – – – – – – – – –												
(22)													
<u> </u>													
(23)													
(24)													
			-										
(25)													
1 b Subtota	1							•	F2 000	0.			
	om continuation sheets to Part V	II Section Δ		/			"		52,000. 0.	0.			0.
	dd lines 1b and 1c)								52,000.	0.			0.
2 Total nu	mber of individuals (including but no	ot limited to those	listed	abo	ve) v	who	recei	ved			ensatio	n	<u> </u>
	e organization ► 0									·			
												Yes	No
3 Did the	organization list any former office	er, director, truste	ee, ke	ey e	mplo	oyee	e, or	high	nest compensated	employee			
on line	la? If 'Yes,' compléte Schedule J	J for such individu	ıal								. 3		X
4 For any	individual listed on line 1a, is the inization and related organization	e sum of reportab	le co	mpe	ensa	tion	and	oth	er compensation	from			
such ind	dividual	ıs greater than \$1		υυ? 		res, 	COIT	трте 	te Scriedule J for		. 4		Х
5 Did anv	person listed on line 1a receive	or accrue comper	nsatio	n fr	om	anv	unre	late	ed organization or	individual			
for serv	ces rendered to the organization	? If 'Yes,' comple	ete So	chec	lule	J fo	r suc	ch p	erson		. 5		X
Section B.	Independent Contractors te this table for your five highest	componented ind	opon	don	t co.	ntra	otorc	tha	t received more t	aan \$100 000 of			
compens	sation from the organization. Report	compensation for	the c	alen	dar j	year	endi	ng v	vith or within the or	ganization's tax year			
	(A) Name and busin								(B)		<u> </u>	C)	
-	Name and busin	ess address							Description (of services	Compe	ensatio	n
2 Total nu	mber of independent contractors (in	cluding but not lim	ited to	o thr	ose I	ister	d aho	ve)	Mho received more	than			
	0 of compensation from the orga	~						/					
	· •	<u> </u>											

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.... (B) Related or (A) Total revenue (D) Unrelated Revenue excluded from tax exempt business function under sections 512-514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues..... 1 b c Fundraising events..... 1 c d Related organizations 1 d e Government grants (contributions) 1 e 9,000 f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 191,163 **q** Noncash contributions included in 1 g lines 1a-1f. h Total. Add lines 1a-1f 200,163 Business Code Program Service Revenue b **f** All other program service revenue. . . g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds... Royalties..... (i) Real (ii) Personal 6 a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss). 7c d Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a 8,090 **b** Less: direct expenses..... 8b 1,459 c Net income or (loss) from fundraising events 6,631. 6,631 **9 a** Gross income from gaming activities. See Part IV, line 19. 9a **b** Less: direct expenses..... 9b c Net income or (loss) from gaming activities..... **10 a** Gross sales of inventory, less..... returns and allowances 0a 10b **b** Less: cost of goods sold.... **c** Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous **11a** <u>Sublease income</u> 900099 7,140 7,140 Revenue d All other revenue . . e Total. Add lines 11a-11d. 140

3. 934 0

0

,771 13

Total revenue. See instructions......

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re not include amounts reported on lines	esponse or note to any (A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
6b,	7b, 8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	52,000.	33,800.	10,400.	7,800.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	28,552.	22,841.	4,283.	1,428.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	20,002.	22,011.	1,255.	1,120.
9	Other employee benefits				
10	Payroll taxes	7,080.	4,602.	1,416.	1,062.
11	Fees for services (nonemployees):				
	Management				
ŀ	Legal				
	: Accounting	6,130.		6,130.	
	I Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	579.	579.		
12	Advertising and promotion	2,491.	2,431.		60.
13	Office expenses	835.	55.	780.	
14	Information technology	144.		144.	
15	Royalties				
16	Occupancy	12,984.	8,440.	2,597.	1,947.
17	Travel	578.	78.	500.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,790.	1,814.	558.	418.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	CARE Utility Upgrades	60,960.	60,960.		
ŀ	Upgrade Operations-EDC	19,349.	19,349.		
	Tools and Equipment	9,184.	6,205.	2,979.	
	Supplies	5,760.	5,760.		
'	All other expenses	9,087.	7,373.	1,396.	318.
25	Total functional expenses. Add lines 1 through 24e	218,503.	174,287.	31,183.	13,033.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	o any iine	e in this Part X						
					(A) Beginning of year		(B) End of year			
	1	Cash – non-interest-bearing			10,390.	1	8,300.			
	2	Savings and temporary cash investments			30,520.	2	6,399.			
	3	Pledges and grants receivable, net			19,199.	3	19,169.			
	4	Accounts receivable, net	,	4						
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	I contribu	ıtor. or 35%		5				
	6	Loans and other receivables from other disqualified pe	ersons (a	as defined under						
		section 4958(f)(1)), and persons described in section	4958(c)(3)(B)		6				
ts	7	Notes and loans receivable, net				7				
	8	Inventories for sale or use				8				
Assets	9	Prepaid expenses and deferred charges				9				
As	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		5						
	b	Less: accumulated depreciation	10 b			10 c				
	11	Investments – publicly traded securities		11						
	12	Investments – other securities. See Part IV, line 11		12						
	13	Investments – program-related. See Part IV, line 11.	nvestments – program-related. See Part IV, line 11							
	14	Intangible assets		14						
	15	Other assets. See Part IV, line 11		15						
	16	Total assets. Add lines 1 through 15 (must equal line	33)		60,109.	16	33,868.			
	17	Accounts payable and accrued expenses			16,265.	17	16,854.			
	18	Grants payable				18				
	19	Deferred revenue			30,104.	19	7,843.			
_	20	Tax-exempt bond liabilities				20				
es	21	Escrow or custodial account liability. Complete Part I				21				
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	ficer, dire utor, or 3 ersons	ector, trustee, 5%		22				
	23	Secured mortgages and notes payable to unrelated th				23				
	24	Unsecured notes and loans payable to unrelated third	d parties.			24				
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			25					
	26	Total liabilities. Add lines 17 through 25			46,369.	26	24,697.			
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e -	X						
a	27	Net assets without donor restrictions			13,740.	27	9,171.			
Ba	28	Net assets with donor restrictions			13,710.	28	3/1/1.			
Net Assets or Fund Balanc		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.								
ō	29		bital stock or trust principal, or current funds							
2	30									
SSe	31	Retained earnings, endowment, accumulated income,				30 31				
Y	32	Total net assets or fund balances			13,740.	32	9,171.			
Š	33	Total liabilities and net assets/fund balances			60,109.	33	33,868.			

	Total College	_		J -
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI.			
1	Total revenue (must equal Part VIII, column (A), line 12)		213,	934.
2	Total expenses (must equal Part IX, column (A), line 25)		218,	503.
3	Revenue less expenses. Subtract line 2 from line 1		-4,	569.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	13,	740.
5	Net unrealized gains (losses) on investments. 5			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
	column (B))		9,	171.
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			П
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?	2	а	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis			
	b Were the organization's financial statements audited by an independent accountant?	. 2	h	Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate	_		
	basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	. 2	С	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	. 3	а	Х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	. 3	b	
BAA			m 990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name	of the	e organization	rour corne	rs Office for	Resource			Employer identific	ation number	
		-	Efficiency					26-209185		
Par					rganizations must of				ctions.	
	orga	1	•	`	For lines 1 through 12,		•	•		
1	_	· ·		,	hurches described in sec	•	~ ~ ~	(i).		
2					Schedule E (Form 990 or		•			
3			•		ization described in sec				V	
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name, city, and state:									
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6		A federal,	state, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(v).		
7	X	An organiz in section	ation that normally 170(b)(1)(A)(vi).	receives a substantial p (Complete Part II.)	part of its support from a	governm	ental uni	it or from the general pu	blic described	
8		A commur	nity trust described	l in section 170(b)(1)(A)(vi). (Complete Part	II.)				
9		_	ty or a non-land-gra		ction 170(b)(1)(A)(ix) oper e (see instructions). Ente			-		
10		from activinvestmen	ities related to its it income and unre	exempt functions-sul	33-1/3% of its support froject to certain exception in come (less section Part III.)	ons, and	(2) no r	more than 33-1/3% of	its support from gross	
11		An organiz	zation organized a	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).		
12		or more pr	ublicly supported of	organizations describe	ely for the benefit of, to ed in section 509(a)(1) outporting organization	r sectio	n 509(a))(2). See section 509(a	out the purposes of one (a)(3). Check the box in	
а		Type I. A si organizatio	upporting organizati	on operated, supervise	d, or controlled by its sup t a majority of the directo	ported o	rganizati	ion(s), typically by giving	g the supported ion. You must	
t		manageme	supporting organiant of the supporting uplete Part IV, Section	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organiza	having control or tion(s). You	
c		Type III fun	nctionally integrated	. A supporting organizat	tion operated in connectio	n with, ar	nd function	onally integrated with, its	supported	
c		Type III no	n-functionally integ	rated. A supporting org	plete Part IV, Sections and place in contraction operated in contract satisfy a distribution of the place in	nection	with its s	supported organization(s	s) that is not requirement (see	
e					must satisfy a distribute is A and D, and Part V. en determination from					
	_				supporting organization					
f			• • •	organizations In about the supported	d organization(s)					
-			ed organization		(iii) Type of organization	6.51	s the	(v) Amount of monetary	(vi) Amount of other	
	(1) 140	arrie or support	cu organization	(II) EIIV	(described on lines 1-10 above (see instructions))	organizat in your g docur	ion listed overning	support (see instructions)	support (see instructions)	
						Yes	No			
(A)										
(B)										
(C)										
(D)										
(E)										
Tota	ı									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support					_	
begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	132,068.	125,195.	130,551.	119,806.	200,163.	707,783.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	132,068.	125,195.	130,551.	119,806.	200,163.	707,783.
6	Public support. Subtract line 5 from line 4						707,783.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	132,068.	125,195.	130,551.	119,806.	200,163.	707,783.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	20.	18.	159.			197.
9	Net income from unrelated business activities, whether or not the business is regularly carried on				>		0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI.				6,000.	7,140.	13,140.
11	Total support. Add lines 7 through 10						721,120.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, thi	rd, fourth, or fifth t	ax year as a section	n 501(c)(3)	▶ □
Sec	tion C. Computation of Pul	olic Support P	ercentage				
	Public support percentage for 20						98.15 %
	Public support percentage from 2					<u> </u>	99.96%
	33-1/3% support test—2019. If the and stop here. The organization	qualifies as a pub	olicly supported or	ganization			► <u>X</u>
b	33-1/3% support test—2018. If the and stop here. The organization	e organization did qualifies as a pul	d not check a box blicly supported or	on line 13 or 16a rganization	, and line 15 is 33	3-1/3% or more, cl	heck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstances	s' test, check this	box and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	and-circumstances test. The organiza	s' test, check this tion qualifies as a	box and stop her a publicly supporte	e. Explain in Part ed organization.	VI how the▶
ıg	Private foundation. If the organiz	zation did not che	ck a box on line I	o, 10a, 100, 1/a,	or 17b, check this	s nox and see ins	tructions

26-2091859

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		piodeo compiete				
Calend	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	,,	, ,		,,	,,	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge				13		
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.			5			
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support				1		
Calen	dar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6		· ·				
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, o	r fifth tax year as	a section 501(c)(3)
	tion C. Computation of Pul						
	Public support percentage for 20	•			•		00
	Public support percentage from 2					16	%
	tion D. Computation of Inv					T -= 1	0
17	Investment income percentage for	•	• • •	-			%
18	Investment income percentage for						%
	33-1/3% support tests—2019. If t is not more than 33-1/3%, check	this box and sto l	p here. The orgar	nization qualifies a	as a publicly supp	orted organizatior	1 🟲 📙
	33-1/3% support tests—2018. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box a	and stop here. Th	ie organization qu	alifies as a public	ly supported orga	nization -

26-2091859

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		4	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
t	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
t	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
ŀ	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
ł	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
t	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	irt iv Supporting Organizations (continued)			
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Se	ction B. Type I Supporting Organizations			
1	Did the directors trustees or membership of one or more supported expenientians have the newer to regularly appoint		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Se	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	ctruc	tions)	
	The organization supported a governmental entity. Describe in Part VI now you supported a government entity (see in	Siruci	110115).	•
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If 'Yes,' describe in Part VI the role played by the organization in this regard.</i>	3b		

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on No	ov. 20, 1970 (explain i	in Part VI). See A through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inter(see instructions).	grated	Type III supporting o	rganization

Schedule A (Form 990 or 990-EZ) 2019

BAA

10 Line 8 amount divided by line 9 amount

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2019 from Section C, line 6	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			
DAA		Schodulo A (Fo	rm 990 or 990 E7) 2019

BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source	·		2019		2018	 2017	 2016	2	015	
Sublease income	Total	\$ \$	7,140. 7,140.	\$ \$	6,000. 6,000.	\$ 0.	\$ 0.	\$		0.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization Four Corners Office for Resource

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

2019

	Efficie	ency	26-2091859
Organiz	ation type (check one)	:	
Filers of	i:	Section:	
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on
Form 99	0-PF	527 political organization	
		501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
		red by the General Rule or a Special Rule. , (8), or (10) organization can check boxes for both the General Rule and a S	pecial Rule. See instructions.
General	Rule		
		ing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totalione contributor. Complete Parts I and II. See instructions for determining a contribution	
Special	Rules		
X	under sections 509(a)(received from any or	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line contributor, during the year, total contributions of the greater of (1) \$5,000 line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	ie 13, 16a, or 16b, and that
	during the year, total	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receil contributions of more than \$1,000 exclusively for religious, charitable, scient prevention of cruelty to children or animals. Complete Parts I, II, and III.	
	during the year, cont \$1,000. If this box is charitable, etc., purp	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that recent tributions exclusively for religious, charitable, etc., purposes, but no such conchecked, enter here the total contributions that were received during the year lose. Don't complete any of the parts unless the General Rule applies to this sively religious, charitable, etc., contributions totaling \$5,000 or more during the second	tributions totaled more than ir for an <i>exclusively</i> religious, organization because
	3	isn't covered by the General Rule and/or the Special Rules doesn't file Sched No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form	, , ,

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization Four Corners Office for Resource

1 Employer identification number

Part I	Contributors	(see instructions).	Use duplicate	copies of Par	t I if additional	space is needed.
--------	--------------	---------------------	---------------	---------------	-------------------	------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	La Plata Electric Association		Person X
	45 Stewart Street	\$31,380.	Payroll Noncash
	Durango, CO 81303		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Colorado Energy Office	5	Person X Payroll
	1580 Logan Street, Suite 100	\$16,346.	Noncash
	Denver, CO 80203		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Energy Outreach Colorado		Person X Payroll
	225 East 16th Ave, Suite 200	\$71,610.	Noncash
	Denver, CO 80203		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
(a) No.	(b) Name, address, and ZIP + 4 La Plata County - CSC EPA Grant	(c) Total contributions	Person X
	Name, address, and ZIP + 4	(c) Total contributions	
	Name, address, and ZIP + 4 La_Plata_County - CSC_EPA_Grant	contributions	Person X Payroll
	Name, address, and ZIP + 4 La Plata County - CSC EPA Grant 1060 East 2nd Avenue	contributions	Person X Payroll Noncash (Complete Part II for
4 (a)	Name, address, and ZIP + 4 La Plata County - CSC EPA Grant 1060 East 2nd Avenue Durango, CO 81301 (b)	\$ 10,000.	Person X Payroll
4 (a) No.	Name, address, and ZIP + 4 La Plata County - CSC EPA Grant 1060 East 2nd Avenue Durango, CO 81301 Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll
4 (a) No.	Name, address, and ZIP + 4 La Plata County - CSC EPA Grant 1060 East 2nd Avenue Durango, CO 81301 Name, address, and ZIP + 4 BCS, Incorporated (REFUEL)	\$10,000. (c) Total contributions	Person X Payroll
4 (a) No.	Name, address, and ZIP + 4 La_Plata_County - CSC_EPA_Grant 1060_East_2nd_Avenue Durango, CO_81301 Name, address, and ZIP + 4 BCS, Incorporated_(REFUEL) 8290_Stephens_Rd, Ste_200	\$10,000. (c) Total contributions	Person X Payroll
(a) No.	Name, address, and ZIP + 4 La Plata County - CSC EPA Grant 1060 East 2nd Avenue Durango, CO 81301 Name, address, and ZIP + 4 BCS, Incorporated (REFUEL) 8290 Stephens Rd, Ste 200 Laurel, MD 20723	\$10,000. (c) Total contributions \$8,225.	Person X Payroll
(a) No. 5 (a) No.	Name, address, and ZIP + 4 La_Plata_County - CSC_EPA_Grant 1060_East_2nd_Avenue Durango, CO_81301 Name, address, and ZIP + 4 BCS, Incorporated_(REFUEL) 8290_Stephens_Rd, Ste_200 Laurel, MD_20723 Name, address, and ZIP + 4	\$10,000. (c) Total contributions \$8,225.	Person X Payroll
(a) No. 5 (a) No.	Name, address, and ZIP + 4 La Plata County - CSC EPA Grant 1060 East 2nd Avenue Durango, CO 81301 Name, address, and ZIP + 4 BCS, Incorporated (REFUEL) 8290 Stephens Rd, Ste 200 Laurel, MD 20723 Name, address, and ZIP + 4 Colorado Water Conservation Board	\$ 10,000. (c) Total contributions \$8,225. (c) Total contributions	Person X Payroll

Employer identification number

Four (Corners Office for Resource	26-20	091859
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Lawrence Berkeley National Lab One Cyclotron Road, M/S 971-AP Berkeley, CA 94720	\$ 10,910.	Person X Payroll Noncash (Complete Part II for person populations)
	Delikereyy on 91,20		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Southern Colorado Community Action PO Box 800 Ignacio, CO 81137	\$7,164.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
/ (\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		.\$	Person Payroll Noncash (Complete Part II for

Name of organization

Employer identification number

Four Corners Office for Resource

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
N/A			3
(a) No. from Part I	(b) Description of noncash property given	\$ (c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			<u> </u>

Name of organization
Four Corners Office for Resource

Employer identification number 26–2091859

Part III	or (10) that total more than \$1,000 for the	c., contributions to organiz	eations described in section 501(c)(/), (8),
	the following line entry. For organizations con	mpleting Part III, enter the total o Enter this information once. See i	f exclusively religious, charitable, etc., instructions.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
	Transferee's name, address	(e) Transfer of gift , and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e)	
	Transferee's name, address	Transfer of gift	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	Use of gift	(d) Description of how gift is held
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Four Corners Office for Resource 26-2091859 Efficiency Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?.... Nο Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register.... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ► Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

Part III Organizations Maintai	ning Collection	is of Art, Histo	ricai i reasures, or	Otner Similar Ass	ets (continuea)	<u>/</u>
3 Using the organization's acquisition, items (check all that apply):	accession, and oth	er records, check ar	ny of the following that m	ake significant use of its	collection	
a Public exhibition		d Loan o	r exchange program			
b Scholarly research		e Other				
c Preservation for future genera	ations					
4 Provide a description of the organiza Part XIII.	ation's collections ar	nd explain how they	further the organization's	s exempt purpose in		
5 During the year, did the organizat to be sold to raise funds rather th	ian to be maintaine	ed as part of the or	ganization's collection?	?	Yes N	
Escrow and Custodial line 9, or reported an a	Arrangements amount on Forn	s. Complete if the second of	ne organization and ine 21.	swered 'Yes' on Fo	rm 990, Part IV	/,
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodian or c	ther intermediary	for contributions or othe	er assets not included	Yes N	О
b If 'Yes,' explain the arrangement	in Part XIII and co	mplete the followir	ng table:			
					Amount	
c Beginning balance				7 1 c		
d Additions during the year				1d		
e Distributions during the year				1 e		
f Ending balance				1f		
2 a Did the organization include an a	mount on Form 99	0, Part X, line 21,	for escrow or custodial	account liability?	Yes N	0
b If 'Yes,' explain the arrangement	in Part XIII. Check	here if the explan	ation has been provide	d on Part XIII		
					,	
Part V Endowment Funds. Co	omplete if the c	rganization an	swered 'Yes' on Fo	rm 990, Part IV, lir	ne 10.	
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years bac	ck
1 a Beginning of year balance						
b Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships					1	
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage	of the current year	r end balance (line	e 1g, column (a)) held	as:	•	
a Board designated or quasi-endowme	ent ►	%				
b Permanent endowment ►	%					
c Term endowment	%					
The percentages on lines 2a, 2b, an	d 2c should equal 1	00%.				
3 a Are there endowment funds not in the organization by:	ne possession of the	organization that a	re held and administered	for the	Yes N	lo
(i) Unrelated organizations					3a(i)	_
(ii) Related organizations					3a(ii)	
b If 'Yes' on line 3a(ii), are the rela					3b	
4 Describe in Part XIII the intended	-				1 92 1	
Part VI Land, Buildings, and I						
Complete if the organization		d 'Yes' on Forn	n 990, Part IV, line	11a. See Form 99	0, Part X, line	10.
Description of property		ost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value	
1 a Land						
b Buildings						
c Leasehold improvements						
d Equipment						
e Other						
Total. Add lines 1a through 1e. (Column		orm 990, Part X, c	olumn (B), line 10c.)	>		0.
BAA	<u> </u>		· · · · · · · · · · · · · · · · · · ·		ule D (Form 990) 20	

Schedule D (Form 990) 2019

(a) Description of security or category (including name of security)	(b) Book value	O, Part IV, line 11b. See Form 990, Part X, line (c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	, , , , , , , , , , , , , , , , , , ,	(-)
(2) Closely held equity interests.		
(3) Other		
(A) (B)		
(C)		
(D)		
(E)		
`		
(F) (G)		
(H)		· · · · · · · · · · · · · · · · · · ·
(l) 		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) •		
Part VIII Investments — Program Related.	'Voc' on Form 000	N/A), Part IV, line 11c. See Form 990, Part X, line
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	(b) book value	(c) Method of Valuation. Cost of end-of-year market value
(1)		
(2)	4	
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(*)		
(10)		
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • Part IX Other Assets.	N/A	
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered	'Yes' on Form 990), Part IV, line 11d. See Form 990, Part X, line
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Des	N/A 'Yes' on Form 990 scription	D, Part IV, line 11d. See Form 990, Part X, line (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Description	'Yes' on Form 990), Part IV, line 11d. See Form 990, Part X, line
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► Part IX Other Assets. Complete if the organization answered (a) Description	'Yes' on Form 990), Part IV, line 11d. See Form 990, Part X, line
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► Part IX Other Assets. Complete if the organization answered (a) Description (2) (3)	'Yes' on Form 990), Part IV, line 11d. See Form 990, Part X, line
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► Part IX Other Assets. Complete if the organization answered (a) Description (2) (3) (4)	'Yes' on Form 990), Part IV, line 11d. See Form 990, Part X, line
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Description (2) (3) (4) (5)	'Yes' on Form 990), Part IV, line 11d. See Form 990, Part X, line
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (2) (3) (4) (5) (6)	'Yes' on Form 990), Part IV, line 11d. See Form 990, Part X, line
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (4) (5) (6) (7)	'Yes' on Form 990), Part IV, line 11d. See Form 990, Part X, line
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) line 13.) . (a) Description (c) (c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	'Yes' on Form 990), Part IV, line 11d. See Form 990, Part X, line
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Deserging (1) (2) (3) (4) (5) (6) (7) (8) (9)	'Yes' on Form 990), Part IV, line 11d. See Form 990, Part X, line
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) line 13.) Part IX (a) Description (c)	Yes' on Form 990 scription	D, Part IV, line 11d. See Form 990, Part X, line (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. (a) Description (Column (b) must equal Form 990, Part X, column (B) (B) (Column (b) must equal Form 990, Part X, column (B) (Column (b) must equal Form 990, Part X, column (B) (Column (b) must equal Form 990, Part X, column (B) (Column (b) must equal Form 990, Part X, column (column (b) must equal Form 990, Part X, column (column (c	Yes' on Form 990 scription	D, Part IV, line 11d. See Form 990, Part X, line (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Liabilities.	Yes' on Form 990 scription 3) line 15.)	D, Part IV, line 11d. See Form 990, Part X, line (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) line 13.) . Part X Other Liabilities. Complete if the organization answered 'Yes' on Fart X Complete if the organization answered 'Yes' on Fart X	3) line 15.)	2), Part IV, line 11d. See Form 990, Part X, line (b) Book value (b) Book value
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) line 13.) . Part X Other Assets. (a) Description (b) must equal Form 990, Part X, column (B) Other Liabilities. Complete if the organization answered 'Yes' on Fig. (a) Description (B) II. (a) Description (B) III. (b) III. (a) Description (B) III. (b) III. (a) Description (B) III. (b) III. (a) Description (B) III. (b) III. (b) III. (c) II	Yes' on Form 990 scription 3) line 15.)	D, Part IV, line 11d. See Form 990, Part X, line (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) (Column (Colu	3) line 15.)	2), Part IV, line 11d. See Form 990, Part X, line (b) Book value (b) Book value
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) (Column (b) must equal Form 990, Part X, column (Column (b) must equal Form 990, Part X, column (Complete if the organization answered 'Yes' on Fig. (a) Description (Column (b) Federal income taxes (2)	3) line 15.)	2), Part IV, line 11d. See Form 990, Part X, line (b) Book value (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) (Column (b) must equal Form 990, Part X, column (B) (Column (b) must equal Form 990, Part X, column (Complete if the organization answered 'Yes' on Fig. (a) Description (Column (b) Federal income taxes (C) (C) (C)	3) line 15.)	2), Part IV, line 11d. See Form 990, Part X, line (b) Book value (b) Book value
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) (Column (b) must equal Form 990, Part X, column (B) (Column (b) must equal Form 990, Part X, column (Complete if the organization answered 'Yes' on Financial Income taxes (1) Federal income taxes (2) (3) (4)	3) line 15.)	2), Part IV, line 11d. See Form 990, Part X, line (b) Book value (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) (Column (Col	3) line 15.)	2), Part IV, line 11d. See Form 990, Part X, line (b) Book value (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) (Column (Col	3) line 15.)	2), Part IV, line 11d. See Form 990, Part X, line (b) Book value (b) Book value
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) (Column (b) must equal Form 990, Part X, column (Complete if the organization answered 'Yes' on Fart X Other Liabilities. Complete if the organization answered 'Yes' on Fart X. (a) Description (Column (b) must equal Form 990, Part X, column (Complete if the organization answered 'Yes' on Fart X. (a) Description (Column (b) Federal income taxes (Column	3) line 15.)	2), Part IV, line 11d. See Form 990, Part X, line (b) Book value (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) (Column (Colu	3) line 15.)	2), Part IV, line 11d. See Form 990, Part X, line (b) Book value (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) (Column (Colu	3) line 15.)	2), Part IV, line 11d. See Form 990, Part X, line (b) Book value (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (a) Description (b) must equal Form 990, Part X, column (B) (Column (Colu	3) line 15.)	2), Part IV, line 11d. See Form 990, Part X, line (b) Book value (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Description (b) must equal Form 990, Part X, column (B) (Column (Colu	3) line 15.)	2), Part IV, line 11d. See Form 990, Part X, line (b) Book value (b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statement	ts With Revenue per Re	eturn. N/A
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2a	
b Donated services and use of facilities	2 b	
c Recoveries of prior year grants	2 c	
d Other (Describe in Part XIII.)	2 d	
e Add lines 2a through 2d		2 e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)	4 b	
c Add lines 4a and 4b		4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5
Part XII Reconciliation of Expenses per Audited Financial Statemer		Return. N/A
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.	
1 Total expenses and losses per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	2 a	
b Prior year adjustments	2 b	
c Other losses	2 c	
d Other (Describe in Part XIII.)	2 d	
e Add lines 2a through 2d		2 e
3 Subtract line 2e from line 1	,	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.		4 c
		4 c 5

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FASB ASC 740 Footnote

4CORE is exempt from income tax as provided under Section 501(c)(3) of the Internal Revenue Code, except on net income derived from unrelated business activities.

4CORE adopted accounting requirements that prescribe when to recognize and how to measure the financial statement effects of income tax positions taken or expected to be taken on its income tax returns, including the position that 4CORE continues to qualify to be treated as a tax-exempt organization for both federal and state income

tax purposes. These rules require management to evaluate the likelihood that, upon

Schedule D (Form 990) 2019

Part X - FASB ASC 740 Footnote (continued)

examination by relevant taxing jurisdictions, those income tax positions would be sustained.

Based on that evaluation, if it were more than 50% probable that a material amount of income tax would be imposed at the entity level upon examination by the relevant taxing authorities, a liability would be recognized in the accompanying balance sheet along with any interest and penalties that would result from that assessment. When 4CORE has unrelated business income, the federal Exempt Organization Business Income Tax Returns (Form 990T) would be subject to examination by the Internal Revenue Service for three years after they are filed. Should any penalties and interest be incurred, they would be recognized as management and general expenses.

Based on the results of management's evaluation, the new requirements did not have a material effect on 4CORE's financial statements. Consequently, no liability is recognized in the accompanying balance sheet for uncertain income tax positions.

BAA TEEA3305L 8/22/19 **Schedule D (Form 990) 2019**

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Four Corners Office for Resource Efficiency

Employer identification number

26-2091859

Form 990. Part III. Line 4a - Program Service Accomplishments

Mission: 4CORE serves Southwest Colorado by promoting resource conservation, energy efficiency and renewable energy through education and programs that strengthen the local economy and foster a healthy sustainable environment.

4CORE (Four Corners Office for Resource Efficiency) was formed in 2008 by a group of engaged citizens who wanted to address climate change, resource efficiency and conservation through community programs. 4CORE serves Southwest Colorado 4CORE's goal is to provide programs that reduce the harmful effects of CO2 emissions and produce both immediate and long term resource, energy and cost savings. Our programs utilize a collaborative approach and team with other organizations across multiple focus areas in order to increase our impact and establish partnerships that strengthen our communities. 4CORE has a successful history of providing the tools, training, education, outreach and marketing that ensure program success.

4CORE's programs have had measurable impacts in the region by educating, implementing and administering weatherization audits and upgrades for low-income families, resource efficiency education to businesses, healthy home programs and solar installations for low-income housing. These dedicated programs reduce the need for coal-fired power generation resulting in a reduction in greenhouse gas emissions and cost-savings on electric utilities for hundreds of residents and businesses in southwest Colorado. These projects improve the indoor and outdoor air quality, water efficiency, save money and support the well-being of the residents throughout the region.

Name of the organization Four Corners Office for Resource Efficiency

Employer identification number 26-2091859

Form 990, Part III, Line 4a - Program Service Accomplishments

*2017-2018, 2018-2019: Awarded the "Success Story" for two program years by the Colorado Energy Office for the work with the Refuel (now ReCharge Colorado) program for our accomplishments and advancement of electric vehicles (EV) and developing charging station infrastructure in SW Colorado. In 2017, 4CORE's group-buy for electric vehicles (EV) resulted in 50 all-electric Nissan Leafs sold.

*2019: CARE and Energy Smart Colorado- CARE (Colorado Affordable Residential Energy) program and Energy Smart Colorado offer area residents comprehensive energy audits and upgrades. CARE, is a free energy efficiency program that will increase comfort, creating a safer living environment, and lowering energy bills for only income-qualified residents. Energy Smart is a residential energy efficiency service that bridges the income gap for all residents who may not meet the income qualifications for CARE. 2019 4CORE exceeded the goals for both programs and served 43 families through Energy Smart and 22 families through the CARE program. This equates to over 4,822,544 kWh saved annually in our region and approximately \$605,711 annual cost-savings

•2019: HomeH20 Program completed the installation of three public Rainwater

Demonstration Sites. Informative signs were installed that provided "how to" education and the laws affecting rainwater collection at the Powerhouse Science Center, the Pine River Library and the Bayfield Primary School. In 2017, 4CORE hosted five sold-out water education, conservation, and rainwater harvesting workshops. 4CORE provided DIY Rain Barrel Construction Workshops with more than 60 participants. We have provided three group-buy programs for rain barrels at significant savings and now have over 200 active rainwater harvesting enthusiasts throughout the region.

•2018: 4CORE was given a state-wide award by Colorado Solar Energy Industry

Association for innovation at the Socorro Senior Living project and presented the "Solar and Energy Storage Award". The solar installation for low-income seniors at

Name of the organization Four Corners Office for Resource Efficiency

Employer identification number 26-2091859

Form 990, Part III, Line 4a - Program Service Accomplishments

Socorro Senior Living in Pagosa Springs is an installation that includes new battery storage technology providing additional safety and power in the event of a power outage. It saves the residents an estimated \$5,000 annually in electrical utility costs.

- •2018-2019: CARE and Energy Smart Colorado CARE (Colorado Affordable Residential Energy) program and Energy Smart Colorado offer area residents comprehensive opportunities for weatherization. CARE provides FREE energy efficiency audits and weatherization that increase comfort, create safer living environments, and lower energy bills for income-qualified residents. Energy Smart is a residential energy efficiency service that bridges the income gap for all homeowners who do not meet the income qualifications for CARE. It offers access to affordable audits, information about upgrades, rebates, financing options and preferred local contractors, as well as the potential to finance and install solar.
- •2017-2019: HomeH2O Program- 4CORE provides water conservation education workshops for residents on small scale landscaping and rainwater harvesting and offers a group-buy program for rain barrels. 160 regional residents are now active rainwater collectors.
- •2017: Recognized by the Environmental Protection Agency for the successful Southwest Horizon Ranch solar installation and awarded a non-competitive grant of \$25,000 to apply to a new project at Socorro Senior Living in Pagosa Springs.
- •2014-present: Refuel Program (now ReCharge Colorado) 4CORE, through a subcontractor agreement, works with the Colorado Energy Office providing alternative fuels coaching for fleet managers, companies, governments and businesses. Efforts encourage the adoption of EV technology, transitioning to cleaner fuels, providing cost savings and state incentive programs while reducing harmful carbon emissions.
- •2017: EPA "Raise the Solar Bar"- A \$25,000 non-competitive EPA Climate

Employer identification number 26-2091859

Form 990, Part III, Line 4a - Program Service Accomplishments

Community Showcase award provides new battery storage technology coupled with solar installation at the Socorro Senior Living Project in Pagosa Springs, CO for low-income, senior residents.

- •2016: EPA-EJ Grant "Southwest Solar Barn Raising" a \$30,000 EPA Environmental Justice Grant provided solar for 62 low-income residents, offsetting collective utility costs of approximately \$5,700 annually, and reducing fossil fuel pollution by 27.9 metric tons of carbon dioxide.
- •2013-2016: 4CORE provided energy savings, water efficiency and upgrades for 56 home and business owners with the HomeRx program, resulting in \$28,293 in annual energy savings.
- •2013-2016: The Solarize La Plata program resulted in 101 new solar arrays for residents in Durango and throughout La Plata County capable of producing 522 kilowatts (kW) and reducing an estimated 14,175 metric tons of carbon pollution over the next 25 years. 4CORE expanded the Solarize Program into Archuleta County in 2015, resulting in 13 residential solar installations

Form 990, Part VI, Line 11b - Form 990 Review Process

as recommended and substantiated.

A draft version of the Form 990 is provided to the Executive Director, Finance Manager, Board Chair and Board Treasurer for review prior to submission. A copy is available to the other Board Members upon request.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

4CORE staff periodically researches available wage data from similar organizations & presents the information to the Board. The Board then reviews any wage rate changes

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The organization's financial statements are made available on its website.

Additionally, financial statements and governing documents including the conflict of

Name of the organization Four Corners Office for Resource Efficiency Employer identification number 26-2091859

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available (continued)

interest policy, are made available to the public upon request by the public.

2019 Federal Exempt Organia Four Corners Office	Page 1			
Efficier			26-2091859	
	2019	2018	Diff	
REVENUE Contributions and grants Other revenue	200,163 13,771	119,806 7,560	80,357 6,211	
Total revenue	213,934	127,366	86,568	
EXPENSES Salaries, other compen., emp. benefits Other expenses	87,632 130,871	74,421 66,561	13,211 64,310	
Total expenses	218,503	140,982	77,521	
NET ASSETS OR FUND BALANCES Revenue less expenses Total assets at end of year Total liabilities at end of year Net assets/fund balances at end of year	-4,569 33,868 24,697 9,171	-13,616 60,109 46,369 13,740	9,047 -26,241 -21,672 -4,569	

2	n	1	0
Z	u		X

Federal Worksheets

Four Corners Office for Resource Efficiency

26-2091859

Page 1

Form 990, Part III, Line 4e Program Services Totals

	Program Services Total	Form 990	Source
Total Expenses	174,287.	0.	Part IX, Line 25, Col. B
Grants	0.		Part IX, Lines 1-3, Col. B
Revenue	0.		Part VIII, Line 2, Col. A

Form 990, Part IX, Line 11g Other Fees For Services

		Program Management Fund-
Cub	TotalSo	
Subcontractor costs $\frac{579.}{\$}$ $\frac{579.}{\$}$	Subcontractor costs Total \$ 579.	579. 579. \$ 0. \$ 0.

Form 990, Part IX, Line 24e Other Expenses

	(A)	(B)	(C)	(D)
	Total	Program Services	Management & General	Fundraising
Dues & Subscriptions	172.	10.	162.	
Education and Outreach events	4,271.	4,247.	24.	
Membership fees	1,000.	1,000.		
Printing and Publications	892.	137.	755.	
Propane/Electric Reimbursement	600.	600.		
Telephone	2,121.	1,379.	424.	318.
Training	31.		31.	
Total	L \$ 9,087. \$	7,373.	\$ 1,396.	\$ 318.